Beale civilians get employment news at meeting

By Airman 1st Class George Cloutier 9th RW Public Affairs

A mandatory meeting of all base civilian employees was held at the community center Oct. 19.

The meeting addressed reduction in force, base operations and maintenance contract reductions, regionalization initiatives across the Air Force and an update on the National Security Personnel System.

Brig. Gen. H. D. Polumbo Jr., 9th Reconnaissance Wing commander, opened the meeting with a few remarks. The meeting was his first address to base civilians since taking command and he made a point to express the importance of civilian workers in the Air Force mission.

"The civilian work force is a vital part of Total Force Integration," General Polumbo said in his opening remarks.

Without the help of Air Force civilians, Beale would not be able to accomplish the mission, according to the general.

Of the many topics that were discussed throughout the meeting, the main topic of the event was NSPS.

see CIVILIAN page 3



Preparations

Avionics specialists with the 12th Aircraft Maintenance Squadron prepare the Global Hawk for a runway taxi test at Beale. The Global Hawk is scheduled to begin flying at Beale this winter. The program is a total force effort with the Air Force Reserve's 13th Reconnaissance Squadron assisting active duty personnel. (Photo by Stacey Knott)

Wingman program reaches out to deployed troops

By Airman 1st Class George Cloutier 9th RW Public Affairs

An Airman returns home after six months in the desert.

He's happy to be home, but something's bothering him.

It could be a family problem, a medical problem, or the Airman doesn't know why he feels the way he does.

Unfortunately, this is not an uncommon scenario in today's Air Force. Recognizing this fact, Air Force officials are making improvements to pro-

grams designed to take care of returning Airmen.

A program that responds to this need, is the "Wingman" program.

While the wingman concept is not new to Air Force personnel, the term has taken on new meaning with the new mission.

"The wingman program is essentially used as a support measure for those returning home from deployment," said Mr. Steve Pachman, Airmen and Family Readiness Center community readiness technician.

Just like the name implies, the

wingman program utilizes someone familiar with the returning member, usually a coworker, to provide personal support in the days following their return, according to Mr. Pachman.

Before becoming certified "wingmen," Airmen must attend a course.

This course teaches wingmen to understand what to look for and how to expect their deployed member to act, especially if they have incurred any type of trauma while deployed.

"One of the most important parts of the program we tell people in the training is that it is very important to stay in touch with your 'wingman' over the course of their deployment," Mr. Pachman said.

This is not only valuable at the time, but also comes into play later when they return so you have an idea of what they've been through and can compensate for any severe trauma they may have incurred, according to Mr. Pachman.

By staying in touch and being aware of problems that commonly occur with returning members, wingmen can spot problems before they escalate

see WINGMAN page 3

11/10/3/

Editorial: Page 2 News: Pages 3-4 Community: Pages 5-11 Information: Pages 12-13 Services: Pages 18-19 Classifieds: Pages 20-21 Be safe this Halloween. For more information on Halloween safety, see Page 12. Remember, Sunday is Daylight-Saving Time.
Set all your clocks back one hour.

OPEN LINE



The Open Line is your direct line to the 9th Reconnaissance Wing commander. The Open Line is used to ask questions, make suggestions, or give thanks for a job well done. The most efficient way to solve an issue is to work through the relevant office and use the chain of command. If you are unable to resolve the issue, or are not satisfied with the response, call the Open Line. If

you would like to receive a response, leave your name and phone number with your message. Open Lines of general interest will be published in the High Flyer; others will be answered by letter, phone or in person.

Open Line number: 634-8888

Open Line e-mail: 9RWPA@beale.af.mil

Brig. Gen. H. D. Polumbo, Jr. is the 9th Reconnaissance Wing commander at Beale. (Photo by John Schwab)

Airmen and honor

Responsibility must be taken

By Lt. Col. Christopher Kubick 9th Intelligence Squadron commander

As Airmen, we have a lot more responsibilities than our fellow citizens.

Our responsibilities involve those things needed to defend our country -including the possibility of laying down our lives.

Article VI of the Code of Conduct reads, in part, "I will never forget that I am an American, fighting for freedom, responsible for my actions, and dedicated to the principles which made my country free."

As Airmen, we are charged with taking responsibility far beyond ourselves.

We take responsibility for other Airmen, Soldiers, Sailors, and Marinesand they take responsibility for us.

You learn to trust those who take their responsibilities seriously - and distrust those who don't.

Responsibility is a unique thing.

It is given to you, in greater or lesser measure depending on your position.

You can take it or not.

Our duties at work, our family, our

fellow citizens, and almost all aspects of our daily lives require us to either take responsibility or be held responsi-

Don't believe it? Look at it this way -- as a licensed driver in the State of California, it is your responsibility to make sure your passengers are buckled up before you start driving.

If you don't take that responsibility, you will be held responsible for your actions with a ticket and fine.

Responsibility does not stop when you are off shift, take off the uniform, or go off base.

In fact, that's when the most difficult responsibilities are usually put in

Taking responsibility and confronting our fellow Airmen who are making poor (and sometimes criminal) choices will never win you a popularity

But these tough decisions are precisely what the Air Force and our country demand of us.

Sir Winston Churchill once said that "responsibility is the price of great"Our responsibilities involve those things needed to defend our country including the possibility of laying down our lives."

Lt. Col. Christopher Kubick 9th Intelligence Squadron commander

The Air Force has boundless opportunities to do great things. But doing great things requires taking greater and greater responsibilities.

I've found that the Air Force will give you as much responsibility as you show you can handle, or as much as you show you want - whichever is less.

Strive to greatness.

Take charge and take responsibility.

High Flyer Editorial Staff

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Everything advertised in this publication shall be made available for purchase, use, or patronage without regard to the race,

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The appearance of advertising in this publication, including

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the 9th Reconnaissance Wing.

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> Capt. Mike Andrews Chief, Public Affairs

2nd Lt. Ashley Peltier Deputy, Public Affairs

Tech. Sgt. John Asselin

NCO-in-charge, Public Affairs

Senior Airman Christine Collier

Airman-in-charge, Internal information Airman 1st Class Robert Biermann

Editor, High Flyer Airman 1st Class George Cloutier

Staff Writer

http://highflyer.theunion.com







CIVILIAN from page 1 -

Many people still have questions and concerns about how NSPS will impact their career, according to Harl Sanderson, 9th Mission Support Group deputy commander for installation support.

"One of the major changes currently concerning many people is that the NSPS will implement a pay by performance system," Mr. Sanderson said. "Within this system civilian employees are placed into a pay bracket where their pay can fluctuate according to their performance."

The pay brackets are very wide ranging. NSPS would be akin to a military E-3 being put in a pay [band] that could rank between an E-1 and E-4, according to Mr. Sanderson.

Besides putting more responsibility in the hands of the individual to manage their own career, this new

system will also put a large responsibility on supervisors of civilians to help them manage their career, according to Mr. Sanderson.

"The key here is that it's a partnership between the employee and the supervisor to increase the opportunities for the employee," Mr. Sanderson said.

The old General Schedule system is scheduled to end on Nov. 30. In its place, the new NSPS system will take over on Jan. 21.

To assist in the transfer to the new system, a training seminar is currently being conducted.

The seminar will familiarize civilians working on base and their supervisors with the new system, according to Mr. Sanderson. On the topic of reduction in force, Patty Yandell, 9th RW human resource officer, relayed that Program Budget Decision 720 mandates that the Air Force reduce the civilian work force by 2000 in fiscal year 2009.

The effect this will have on Beale, she said, is 15 authorizations will have to be removed by March 31, 2007.

"The approach we used to identify positions for elimination was the affect on operational capability and what must be retained to execute the mission," Mr. Sanderson said. "We are working hard to make sure that we provide continued opportunities for those impacted by the reduction."

'We have provided information to individuals that also addresses potential force-shaping tools such as the voluntary separation incentive program," Mr. Sanderson said.

However, any force shaping meas-

"The key here is that it's a partnership between the employee and the supervisor to increase the opportunities for the employee."

9th Mission Support Squadron deputy for installation support

ures depend upon the individual's reduction-in-force standing, according to Mr. Sanderson.

For more information on NSPS, go to the Beale web page at www.beale.af.mil, click Hot Topics then select NSPS.

Airman dies at Beale

Cook from the 355th Aircraft Maintenance Squadron at Davis-Monthan AFB, Ariz., collapsed at the Beale AFB fitness center and died upon arrival at Rideout Hospital in

Senior Airman Amon Marysville Oct. 19. Airman Cook, 24, was temporarily assigned at Beale as a student with the 372nd Training Squadron, Detachment 15.

> The cause of death is under investigation.

WINGMAN from page 1-

into potentially dangerous situations, according to Mr. Pachman.

Even if Airmen may appear to be fine on the outside, Mr. Pachman said some people may feel uncomfortable discussing their problems, so it's still important to follow up with them in the days following their return.

For more information on wingman training or the wingman program, call 634-2863.



MARKIOR SPOTHIGHT Senior Airman Shonna Vance

Unit: 9th Reconnaissance Wing Staff Judge Advocate Job: Legal office paralegal **Hometown:** Napa. Calif. Air Force goals: Complete a Master's degree in pre medicine and become an officer Time in the Air Farce: Almost

five years Hobbies: Water sports, traveling, boating, cooking and spending time with people I care about The thing I like best about Beale **AFB:** Diversity and things to do in the local area



Senior Airman Shonna Vance is a paralegal for the 9th Reconnaissance Wing legal office. (Photo by Airman Class George Cloutier)

4 HIGH FLYER October 27, 2006

Enlisted dining-in tonight at Recce club

The 2006 Team Beale Enlisted Dining-in is tonight at the Recce Point Club. The theme for this event is "Enlisted Firsts." This is an enlisted-only event, with the exception of guest speaker, Brig. Gen. Polumbo, 9th Reconnaissance Wing commander.

The military feast is a tradition that spans the history of the western world. Its original purpose in ancient times was to celebrate victory, recount tales of heroism in battle and honor the heroes. Each service has its own style of dining-in, but the Air Force's version originated with General of the Air Force H. Hap Arnold, who encouraged lively unit dinners among members of the Army Air Force called wing dings. Today the dining-in is a formal dinner for only military members. The purpose isn't far from the days of old; to bring members together in an atmosphere of camaraderie, good fellowship, fun, and to honor our military heritage.

There are a few rules of the mess, but the rules are what make it fun, with violators earning a trip to the "grog." Below are the rules of the mess for your familiarization before the event. They are designed to conform to tradition and promote levity. Violators of these rules are subject to the wrath and mischievousness of Mister and Madam Vice. All assigned penalties will be carried out before the membership. Violation of the rules is inevitable.

Rules of the Mess

- 1. Thou shall arrive within 10 minutes of the social hour.
- 2. Thou shall make every effort to meet all guests.
- 3. Thou shall move to the mess when thee hears the chimes and remain standing until seated by the president.
 - 4. Thou shall not bring cocktails into the mess.
- 5. Thou shall not leave the mess without the permission of the president. Military protocol overrides all calls of nature.
- 6. Thou shall participate in all toasts unless thyself or thy group is honored with a toast.
- 7. Thou shall ensure that thy glass is always charged when toasting.
- 8. Thou shall keep toasts and comments within the limits of good taste and mutual respect. Degrading or insulting remarks will be frowned upon by the membership. However, good natured needling is encouraged.
 - 9. Thou shall appear in the appropriate attire.
 - 10. Thou shall not murder the Queen's English
 - 11. Thou shall not open the hangar doors (talk shop).
 - 12. Thou shall always use the proper toasting procedure.
- 13. Thou shall consume thy meal in a manner becoming gentlepersons.
- 14. Thou shall not laugh at ridiculously funny comments unless the president first shows approval by laughing.
- 15. Thou shall express thy approval by tapping thy spoon or other implement, such as thy hand, on the table. Clapping of thy hands will not be tolerated.
 - 16. Thou shall not question the decisions of the president.
- 17. When the mess adjourns, thou shall rise and wait for the president and head table guests to leave.
 - 18. Thou shall enjoy thyself to the fullest.

BAADD 634-5700



Thumbs up for flight

Capt. Karl Frederick, a U-2 pilot assigned to the 99th Expeditionary Reconnaissance Squadron, gets a "thumbs up" on his pressure suit Oct. 24 from Staff Sgt. Geebio Gargard, also with the 99th ERS. Captain Frederick is one of a myriad of flyers supporting the vital intelligence, surveillance and reconnaissance mission in Southwest Asia. (Photo by Master Sgt. Jason Tudor)

Team stresses core values

By Master Sgt. Jeffrey Matthews 372nd Training Squadron Detachment 21

The Beale Top 3 Air Force Core Values team is committed to ensuring the men and women that make up "Team Beale" today, leave a Core Values legacy for years to come.

In January 2005, the Core Values committee was formed with primary goals set to establish a base-wide awareness, recognize outstanding Core Values performance, and complete a legacy project.

The awareness part of the campaign is on-going and serves to support increased awareness of our Air Force Core Values. The Core Values team is continually brainstorming for new ideas to meet this requirement. Articles in the High Flyer and posters displayed in high traffic areas are ideas that have helped support this effort in the past.

Recognition programs also play an important role in the

teams' Core Values vision and serves to create an environment where outstanding performance is identified and recognition is given in the form of a certificate.

The first awards program was established at the First Term Airman's Center in March 2005. Airmen are asked to write an essay on Air Force Core Values. A scheduled member of the Core Values Committee will read the essays and select the winner. The winning essay is read at the graduation ceremony and the winner is presented with a certificate.

Another recognition program soon to come is the Air Force Core Values Excellence Award. This award will be presented to any Air Force member who reflects outstanding Core Values performance either on or off-duty.

The Core Values Team will be issued cards that they will present to those who they feel epitomize any of the Core Values. An award certificate will be produced and formally presented to the individual.

As with any new program, one of the main concerns is who will carry out this program when the initiators depart? The best way to ensure the efforts of those who made all this happen will never be forgotten is to create a legacy.

Our goal is to solicit ideas from the base populous to ensure the best possible idea or design becomes reality. This legacy project will be constructed and strategically placed in a highly visible location on base.

Any ideas can be forwarded to the Beale Top 3. Although being a skilled artist does help, an idea does not have to be in the form of a drawing. The project will eventually take the form of a monument, sculpture, or statue and the name of the person providing the concept will be identified at the site.

For more information, call Master Sgt. Jeffrey Matthews at 634-8791.

Community Briefs

Deadline for submissions

The deadline for submissions to the High Flyer is Friday the week prior to the desired publication date.

Submissions are printed on a space available basis.

Submissions after the deadline will not be published until the following week.

News briefs will run for no more than three consecutive weeks.

For questions or more information, call 634-8887.

Court martial

During a special court martial Oct. 17 at Beale, Airman 1st Class Thomas F. Brest Jr., 9th Communications Squadron, was charged with and pled guilty to two counts of Article 112a, Uniform Code of Military Justice, wrongful use of a controlled substance, specifically marijuana and cocaine.

Airman Brest was sentenced to reduction to the grade of E-1, three months confinement and forfeitures of \$750 pay per month for three months.

Separating Airmen

Thinking of leaving the Air Force? The key to transition success is knowledge of available services and a firm understanding of how to use them. During preseparation counseling, Airmen will learn about their

benefits and rights, as well as available services.

For more information or to schedule an appointment, call the Airman and Family Readiness Center at 634-2863

Chapel child care

Two child care contracts are now open at the chapel to work Sunday mornings and mid-week day and/or evening hours to care for children ages six months to six years.

For more information or to receive a statement of work, call the chapel at 634-4701.

Stress management

A mastery of anxiety and stress class is held the first Thursday of every month from 2 to 4 p.m. at the Health and Wellness Center. This class offers a broad range of relaxation techniques designed to help effectively combat the stress and strains of everyday life.

For more information, call 634-3500.

Relaxation room

Unwind in the Health and Wellness Center's ergonomic massage chair. The massage chair is available on a walk-in basis throughout the week.

For more information, call the HAWC at 634-3500.

Tobacco cessation

The Health and Wellness Center offers a free tobacco cessation program.

This program focuses on identifying and changing the tobacco use habit of addiction in conjunction with the American Lung Association.

To register of for more information, call the HAWC at 634-3500.

Youth soccer

Youth soccer games are held every Saturday from 9 a.m. to noon until Nov. 4. All games are held at the soccer fields behind the Youth Center. For more information, call the Youth Center at 634-4953.

Airmen enhancement seminar

An Airmen professional enhancement seminar is scheduled for Nov. 14 and 15.

For more information, call Staff Sgt. Gavin Christiansen at 634-2718.

Breastfeeding support group

A free breast feeding support group is open to all women Mondays at 9:30 a.m. at the Foothills Chapel. For more information, call Julie Mathews at 788-7660.

Personal property office hours

The Administrative Support Flight's TMO Personal Property Element has shifted to a combined walk-

in and appointment system for inbound and outbound household goods to provide better service.

For inbound shipments, the Personal Property Element does not have authority to arrange for delivery, Travis Air Force Base is the designated shipping office.

Customers needing to arrange inbound deliveries should contact Travis TMO at 707-424-8181/3189 or DSN 837-8181. For outbound household goods needs, and local moves, call 634-2932 to set up an appointment. For more information call 634-2932 or 634-2936.

Vehicle decals

As a reminder, 2006 base vehicle decals will expire Dec. 31.

To renew a registration, please provide a current proof of insurance, military identification and a valid state driver's license.

Also, an out-of-state vehicle may need to pass a California emissions test prior to renewal.

For more information, call Nicole Lytle at 634-3143.

Be Your Own Boss

Learn the tools to run a personal business is a class scheduled for Tuesday from 9 a.m. to noon.

For more information, call Airmen and Family Readiness at 634-2863.

see COMMUNITY, page 6

COMMUNITY from page 5

Airmen's Attic

The Airmen's Attic is still taking donations of items that are in good condition.

Specifically their are families in need of washers and dryers.

For more information or to donate, call 634-5640 or 788-2993.

To donate large items please call to arrange for a delivery time.

The attic holds an All Ranks Day once a month for Airmen of all ranks.

The attic is open Monday and Wednesday from 10 a.m. to 1 p.m. and Friday from 10 a.m. to 4 p.m.

Oral surgery care

The department of Oral and Maxillofacial Surgery at David Grant United States Air Force Medical Center is one of two residency training programs in the Air Force.

They provide full-scope oral and maxillofacial surgery to active-duty members and eligible Department of Defense beneficiaries and retirees.

Care for non-active duty members is available on a space available basis only, and is based on the needs of the training program.

Current services available include extractions, removal of wisdom teeth, biopsies, implants to replace missing teeth and jaw surgery for treatment of malocclusion.

To be considered for treatment, all eligible non-active patients must be referred by a civilian dentist.

To be considered for surgery for bite correction, patients must first be evaluated and then referred by an orthodontist

For more information or guidance call 707-423-7085.

AWANA

AWANA is held every Tuesday at 6 p.m. at the Foothills chapel in housing.

AWANA is available for all children three years of age through sixth grade.

For more information about AWANA or to sign a child up, call the chapel at 634-4701.

BAADD volunteers

Beale Airmen Against Drunk Driving is always looking for new volunteers.

For more information about the program or to volunteer, call Staff Sgt. Jason Sikorski at 634-5945 or speak with your first sergeant.

Official duty travelers

The transaction fee charged to

each traveler by Omega World Travel changed in September from \$19 to \$21. This remains a reimbursable expense.

For assistance with travel needs, all entitlements issues should be addressed to the TMO Passenger Travel Clerk. Travel reservations are handled by Omega World Travel.

For non-DTS travel arrangements, the TMO Passenger Travel Clerk is available to assist.

DTS travel problems should be first addressed to your ODTA within the unit, then if an entitlement question remains to the Passenger Travel Clerk.

If taking leave in conjunction with official travel, both DTS and non-DTS, you must visit the Passenger Travel Clerk to obtain a cost determination letter on the amount of reimbursement authorized.

Passenger Travel issues should be addressed on the SDSA customer satisfaction survey available in the flight office.

Omega issues may be addressed via the travel survey card.

The card is provided with each ticket, through the Omega Web site, in response to random Omega telephone customer satisfaction surveys, or the SDSA customer satisfaction

survey. For more information, call Bill Hoerman at 634-5134.

Retiree luncheon

The next luncheon for military retirees will be held Nov. 8 at 11:30 a.m. at the Recce Point Club. The price is \$14 and members will receive a \$2 discount. The meal includes salad, ham, garlic mashed potatoes, chef's vegetables and dessert. Reservations are required. For more information, call 634-3104 no later than Thursday.

Beale Thrift Shop

The Beale Thrift Shop is currently taking fall, winter and holiday donations and consignments.

Hours of operation are 9:30 a.m. to 1:30 p.m. Tuesdays and Thursdays.

Consignments are accepted until 12:30 p.m.

Proceeds from sales go to the Beale Officers' Spouses' Club's charitable fund used for scholarships and community donations.

The thrift shop is located at 6201 B Street in the Omni parking lot across the street from the Commissary.

For more information, call 788-1892.

see BRIEFS, page 7

October 27, 2006 COMM

BRIEFS from page 6

MPF closure

The Military Personnel Flight will be closed Friday from 1 to 4:30 p.m.

For more information or questions, call Master Sgt. James Revord at 634-4005 or the MPF help desk at 634-8710.

Volunteers needed

Volunteers are needed at the Retiree Information Desk at the Beale

For more information, call 634-4997.

Certification programs

The Community College of the Air Force has an Airframe and Power Plant certification program.

Technicians who have crosstrained out of aircraft maintenance AFSCs are eligible for the certification program provided the technician possessed a 7-skill level in the aircraft maintenance AFSC prior to cross-training and has not been out of the aircraft maintenance AFSC for more than two years.

Technicians may enroll in the program and begin training once they have been awarded their 5-skill level.

For more information, visit http://www.maxwell.af.mil/au/ccaf/st udent.htm.

CLEP E-Study Guide

The "CLEP Official Study Guide" is free for use by military personnel.

For a free copy of the program, bring a blank CD to the Education Center, located next to the Contrails Inn dining facility.

For more information, call the Education Center at 634-2525.

Air Force Institute of Technology

AFIT is the Air Force's premier institution for defense focused graduate and continuing education.

Continuing education is offered by AFIT's School of Systems and Logistics, http://www.afit.edu/is, and The Civil Engineer and Services School, http://www.afit.edu/cess. Master's and doctoral degrees are offered in numerous areas by the Graduate School of Engineering and Management, http://www.afit.edu/en.

For more information, call the Education Center at 634-2525.

Discover

The Education Center now has a computer-based career planning program available for individuals trying to decide on a career path, planning further education or transitioning out of military service. For more information, call Education Center at 634-2525.

On-line language learning

Air University has approved the use of Rosetta Stone's on-line language learning program for company grade officers.

Interested members must first receive permission from their supervisor, and then visit the Squadron Officer College Web site at http://soc.maxwell.af.mil/rosetta.htm.

For more information, call the base library at 634-2314.

Harvest party

A harvest party is scheduled for Tuesday from 5 to 8 p.m. at the Foothills Chapel. The party is open to all ages. For more information, call 634-4701

BAADD 634-5700

8 CHURCH October 27, 2006

Foothills Chapel

15001 Camp Beale Highway
(Family housing area)
Protestant "Praise" worship service
Sundays, 9 a.m.
(includes "Parents' Nursery" and
children's church)
Catholic Mass
Sundays, 10:30 a.m. and 5 p.m.
Catholic Reconciliation
Sundays, 10 a.m. and 4 p.m.
Catholic daily Mass
Mondays through Fridays, 11:30 a.m.

Valley Chapel

6199 C St. (Main base)
Islamic worship
Every other Friday, 1 p.m.
Gospel Protestant worship service
Sundays, 11 a.m.
(includes children's church)

Protestant Programs: Sunday School (10:30 a.m.) at Lone Tree Elementary. AWANA on Mondays and JV-Varsity on Tuesdays, 6-8 p.m. at Foothills Chapel. Protestant Youth meets Tuesdays at 5:30 p.m. at the Valley Chapel and Sundays at 6:30 p.m. at Foothills Chapel.

Protestant Bible Study Groups: Men - Second & fourth Sunday, Valley, 5 p.m. and Wednesday, Valley, 7 p.m. Women - Tuesday, 9-11 a.m. Foothills (children welcome) Thursday, 6:45 to 8 p.m., Valley.

Catholic Programs: Religious Education - preschool-12, Sundays 9 a.m. at Lone Tree Elementary School. RCIA, Catholic Youth, CWOC, CMOC and Adult Bible Study call Leila at 634-4707.

MOPS (**Mothers of Preschoolers**): Second & fourth Thursdays at Foothills Chapel.

Questions concerning marriages, baptisms, choirs, Navigators, and Officer Christian Fellowship can be directed to the chapel staff at 634-4701.

Beale movies

634-3165



John Tucker Must Die (PG-13)

Jesse Metcalfe, Sophia Bush When three popular girls from

different cliques discover they've all been dating the school stud, they band together to seek revenge. Despite the jerk's charm and ever-growing popularity, the girls cleverly scheme with the help of the inconspicuous new girl in town, to soil his reputation and break his heart. 90 min



Saturday evening The Ant Bully (PG)

Julia Roberts, Nicolas Cage New in town, Lucas Nickle has

been taking out his frustration on the innocent ant hill in his yard. But one day the ants retaliate. Using a magic potion, they shrink Lucas down to ant size and sentence him to live like an ant in their colony. In this strange, new world, Lucas will learn important lessons about friendship, get a whole new perspective on life and ultimately find the courage to stand up for himself. 117 min



Wednesday evening My Super Ex-Girlfriend (PG-13)

Luke Wilson, Uma Thurman Everyone's had a painful parting

of the ways with a romantic partner. We pick up the pieces and move on. But for one New York guy, it's not going to be so easy. When he breaks up with his girlfriend, he discovers his ex is actually the reluctant superhero, G-Girl. A scorned woman, she unleashes her super powers to humiliate and torment him. 110 min

Movies are being shown at the Community Center as the Beale Bijou undergoes renovations.

Evening movies play at 6 p.m. unless otherwise specified.

The cost is free.

For more information, call 634-3165.



Fore!

A Beale Military Liaison Committee Golf Tournament was held Friday at the Coyote Run Golf Course. More than 20 teams competed against each other during the tournament. The purpose of the golf tournament was to pair civic leaders and military personnel together to help build community support. (Photo by Airman 1st Class Robert Biermann)

ALS graduates



The following senior airmen recently graduated from the William H. Pitsenbarger Airman Leadership School (Photo by John Schwab):

Shaune Silva 7th Space Warning Squadron

Christopher Arnold 9th Aircraft Maintenance Squadron Leticia Corona
9th Communications Squadron

David Cureton 9th AMXS

Frances Dupris 9th AMXS

Elmer Mendoza
9th Medical Support Squadron

Thomas Nunes
9th Maintenance Squadron

Joseph Price
9th Civil Engineer Squadron

Wesley Springer 9th Physiological Support Squadron

Donald Weber
9th Medical
Operations Squadron

Jason Woods
9th Security
Forces Squadron

Ryan Zacha 9th AMXS

Brandi Adair 9th MDSS

Hector Arenas
9th CES

Scott Cao
9th CS

Jessica DeWane 9th MDSS

Robert Eisnor Jr. 9th CES

Pete Garcia
9th MXS

Mykal Hazel 9th AMXS

James Johnson 9th AMXS

Jordan Mihm 9th AMXS

Nicholas Scarbrough 9th Munitions Squadron

Billy Speir 9th SFS

John L. Levitow Award

Katrina Taylor
13th Intelligence
Squadron

Distinguished Graduates

Theresa Bowie 9th AMXS

Stacia Willis
9th Intelligence
Squadron

Leadership Award

Dorian Acosta
9th AMXS

Academic Achievement Award

Stacia Willis

9th IS

What is your favorite Halloween memory and why?



James Boone Base Exchange customer service

"Taking my brothers trick-or-treating. I enjoyed it because I'm their older brother."



Brittany Ruiz BX sales associate

"When my dad was stationed in Florida I would have to be going remember trick-or- to this haunted house treating with my par- every year. It was fun ents and our family getting scared." friends. I really enjoy being with my family."



Jenn VanOtten military spouse

"My favorite memory



Airman 1st Class Christopher Carwile 9th Intelligence Squadron imagery processor

"When I was a kid I went to a Halloween party dressed as The Joker from Batman. Most of the kids liked Batman then."



Staff Sgt. Quiana Naff 9th Logistics Readiness Squadron client support administrator

"I really enjoy dressing up my daughter. It's fun too to see her face when other costumes freak her out."

Halloween Safety Checklist

Before Halloween

Plan costumes that are bright and reflective. Make sure that shoes fit well and that costumes are short enough to prevent tripping, entanglement or contact with flame.

Add reflective tape or striping to costumes and Trick-or-Treat bags for greater visibility.

Secure emergency ID (name, address, phone number) discreetly within Halloween attire or on a bracelet.

Masks can limit or block eyesight. Consider non-toxic makeup and decorative hats as safer alternatives.

Buy only costumes, wigs or accessories with a label clearly indicating they are flame resistant.

Think twice before using simulated knives, guns or swords. If such props must be used, be certain they do not appear authentic and are soft and flexible to prevent injury.

Obtain flashlights with fresh batteries for all children and their escorts.

Use only battery-powered lanterns or chemical lightsticks in place of candles for decorations.

Consider purchasing individually-packaged healthy foods (or safe non-food treats) to hand out at home.

Take extra effort to eliminate tripping hazards on your porch and walkway. Remove low tree limbs, support wires or garden hoses that may prove hazardous to young children rushing from house to house.

Before Nightfall on Halloween

A good meal prior to parties and trick-or-treating will discourage filling up on Halloween treats.

Consider fire safety for decorating. Do not overload outlets with holiday lighting or special effects.

Keep Jack O' Lanterns and hot electric lamps away from drapes, decorations, and areas with children.

Plan and review with your children the route and behavior which is acceptable to you. A parent or responsible adult should always accompany young children on their neighborhood rounds.

Have flashlights for all. Older children or escorts should wear a watch and carry cell phones.

Confine, segregate and prepare pets for an evening of frightful sights and sounds. Collar and tag all pets.

Remind all household drivers to remain cautious and drive slowly throughout the community.

Remind Trick-or-Treaters:

By using a flashlight, they can see and be seen by others.

Stay in a group and communicate where they will be going.

Only go to homes with a porch light on. Never enter a stranger's home or car for a treat.

Never cut across yards or use alleys.

Obey all traffic and pedestrian regulations. Remain on well-lit streets and always use the sidewalk. If no sidewalk is available, walk at the farthest edge of the roadway facing traffic.

Only cross the street as a group in established crosswalks. Always walk. Never run across a street.

Remove any mask or item that will limit eyesight before crossing a street or driveway.

Don't assume the right of way. Motorists may have trouble seeing trick-or-treaters.

Make Halloween safe

Trick-or-treating in Beale housing will be on Tuesday and will run from 5 to 8 p.m.

Halloween is the most thrilling night of the year for children, and also one of the most dangerous.

When kids hit the street, the potential for unintentional injury rises.

In fact, children are four times more likely to die as pedestrians on Halloween than any other night of the year.

Here are a few common sense tips to prevent possible accidents from happening:

PEDESTRIAN INJURIES

Darting out into the street is one of the most common causes of pedestrian-related deaths among children.

As children scurry from house to house collecting treats, it is important for them to take the following precautions:

MOTORISTS

- Slow down in residential neighborhoods
 - Obey all traffic signs and signals
- Watch for children walking in the street or on medians and curbs
- Enter and exit driveways and alleyways slowly and carefully
- Children should exit and enter the car on the curbside, away from traffic

VISIBILITY

- Decorate costumes, bags and sacks with reflective tape and stickers
- Use costumes that are light or bright enough to make children more visible at night

TRAFFIC

- Children should walk, not run, while trick-or-treating
- Stop at all street corners before crossing. Cross streets only at intersections and crosswalks
- Look left, right and left again before crossing the street and to continue looking both ways as they cross

- Never dart out into a street or cross between parked cars
- Never let children under age 12 go trickor-treating or cross the street without adult supervision

COSTUMES

On Halloween night, cumbersome costumes and blinding masks can make walking safely through dark neighborhoods difficult.

The following tips can help prevent fall-related injuries:

- •Apply face paint or cosmetics directly to the face. It is safer than loose-fitting masks that can obstruct vision
- If a mask is worn, be certain if fits securely. Cut the eyeholes large enough for full vision
- Give trick or treaters flashlights
- Make costumes short enough to avoid tripping
- Secure hats so they will not slip over children's eyes
- Dress children in shoes that fit
- treaters, larger sizes makes it easier for them to trip and fall

 Allow children to carry only flexible

· Adult shoes are not safe for trick-or-

- Allow children to carry only flexible knives, swords or other props. Anything they carry could injure them if they fall
- Help your child pick out or make a costume that will be safe. Make it fireproof, the eye holes should be large enough for good peripheral vision
 - Teach children not to cut across yards

Lawn ornaments and clotheslines are "hidden hazards" in the dark. Tell your children to stay on the sidewalk at all times. Before you send your goblins out, give them a hearty snack prior to departing. This way they won't leave hungry and will be less likely to eat the candy they collect before you have a chance to check it for them. There is a great interactive Halloween safety quiz your kids can take at www.hershey.com.

It's good information for your child and the proactive parent.

The Pumpkin Patrol



To help ensure a safe, incident free environment for trick-or-treating, the Pumpkin Patrol will be out in base housing again this year. The Security Forces, along with adult volunteers, will be conducting walking patrols throughout base housing.

The Pumpkin Patrol will also assist any

lost children and help return them to their parents.

The pickup point for any lost children will be at the Foothills Chapel in housing.

To volunteer for the Pumpkin Patrol, call Staff Sgt. Louis Harrison at 634-2111 or by e-mail louis.harrison@beale.af.mil.

BAADD introduces new way to gain support

By Senior Airman Sean Breckling and Staff Sgt. Jason Sikorski Beale Airmen Against Drunk Driving

Beale Airmen Against Drunk Driving is anything but a low-key program here at Beale. It's nearly impossible to spend any tangible amount of time on this base unaware of its existence. Until recently however, its inner-workings were sometimes confusing.

The BAADD council recently met to discuss plans to revamp the program from the ground up. The conclusion was simple. Make the program transparent to everyone; the volunteers, the council members, and the potential users. Instead of having to wait for your unit's week of responsibility, you can now volunteer at your convenience. Thanks to the efforts of the BAADD coun-

cil, a database has been created to track all volunteer designated driver information and hours.

To volunteer, visit the Beale intranet page, go to Hot Topics, scroll down and select BAADD. At this site there are several options: people who are new to the program can browse through the Web site and get to know the BAADD program. People interested in being a designated driver can read over the designated driver guide and sign the waiver. To volunteer, send the waiver (electronically), along with name, rank, squadron, home work and cell phone numbers, area of residence (e.g. Beale, Rocklin, Lincoln), how many passengers can ride in the vehicle, and any additional information to BAADD@Beale.af.mil. Once this information is received, it will be placed into the designated driver database; enabling your volunteer information to be easily tracked. Individuals requesting to be placed in the database will also be added to the BAADD volunteers e-mail distribution list; members should expect to receive emails on a weekly basis concerning the program.

With your information added to the database, volunteering is as easy as one, two, three. First, open the Designated Driver Schedule from the BAADD Web page. Second, look for open dates. Third, e-mail BAADD the dates you wish to volunteer. You will then be added to the schedule and your volunteer information will be updated by the BAADD Scheduler. Each week designated drivers will receive an e-mail reminding them of the days they are on-call.

Our goal, as always, is to save lives. We hope that these changes, along with your continued support, will help the BAADD program do a better job than ever before.

A better way to save: Keep money interest-growing TSP

By Senior Airman Brok McCarthy 51st Fighter Wing Public Affairs

Editor's note: Information for this article was taken from the TSP Web site.

OSAN AIR BASE, South Korea — Saving for retirement is a good idea regardless of age and regardless of how you do it; though some ways are better than others.

One of those better ways is to place money into the Thrift Savings Plan. The TSP has been around for 20 years.

It was established by Congress to give federal employees the option to invest in a 401(k)-type retirement

Until this year, the TSP had an investment cap lower than that set by the Internal Revenue Service, but that was lifted, allowing servicemembers and other federal employees to invest up to the \$15,000 allowed by law.

One of the largest benefits to the TSP is that it is a tax-deferred account.

This means all money placed in it is done so before taxes are calculated, making it so someone would have to pay less taxes come tax season.

For individuals in career fields who still receive re-enlistment bonuses, they may place up to \$42,000 — tax free, of course — into their TSP accounts.

All money placed into a TSP account in a tax except combat zone is also tax exempt when it is with-

drawn.

The only money that can't be put into a TSP account is money the government gives for a specific purpose, like clothing allowance and basic allowance for sustenance or housing.

The investment funds

TSP gives investors a range of investment options.

The five basic funds are Government Securities Investment, or G fund, Fixed Income Index Investment, or F fund, Common Stock Index Investment, or C fund, Small Capitalization Stock Index Investment, or S fund and the International Stock Index Investment, or I fund. The Life Cycles funds, or L funds, were also just added this year.

The G fund is the safest of all the funds because it is impossible to lose any money investing in this fund because the government guarantees the interest rate.

All money invested in this fund is invested in short-term U.S. treasury securities.

Over the past 10 years, the fund has averaged a 5.49 percent return.

The F fund is based on the Lehman Brothers U.S. Aggregate Index, an index representing the bond market

This fund is relatively low risk, but can have a negative return as it did in 1994 and 1999.

Over the past 10 years, the fund has averaged a 6.61 percent return.

The C fund was designed to mirror the Standard and Poor 500 and is made up of a large diversification of large- and medium-sized U.S. com-

panies.

Because of its make up, there is a risk to lose money in the C fund if the S&P 500 Index declines.

Over the past 10 years, the fund has averaged a 9.07 percent return, but has had a negative return, causing people to lose money four times since it was created in 1988 — in 1990 and 2000 through 2002.

The S fund has only been in existence since 2001, but its one- and three-year average returns were almost identical to the Dow Jones Wilshire 4500 Completion.

The fund is made up of small and medium-sized U.S. companies and since its inception has averaged an 8.94 percent return, with negative returns in 2001 and 2002.

The I fund is the final fund. As with the S fund, the I fund was created in 2001 and has nearly mirrored the Morgan Stanley Capital International EAFE Index, the fund it was modeled after, for its one- and three-year returns.

Also similar to the S fund, it had negative returns for 2001 and 2002. Since it was created in 2001, the fund has averaged a 6.42 percent return

The L funds are a combination of the different investment funds based on how much time until an individual retires and how much risk that person is willing to take on.

As a person gets closer to the fund maturity date, the more money is invested into the G fund to ensure a return on money invested.

Once an individual has invested money into the TSP, it is possible to

move the money around within his or her account as often as they would like.

Taking out a loan

Another benefit to the TSP is individuals may take out loans from their account while they are in the military.

There are two types of loans: a general purpose loan and a loan to purchase a residence.

Only one loan may be taken out at any time, and for a general loan, it must be paid back in five years or if it is a loan to buy a home, it must be paid back in 15 years.

In addition, loans must be between \$1,000 and \$50,000, but not to exceed the amount of money currently in an account.

There is also a \$50 fee for processing and servicing the loan.

Individuals must also pay interest on any loan they take out, though the interest goes back into their retirement accounts.

This rate is the most current rate of return on the G Fund.

It is also possible to withdraw money from a TSP account entirely; however, doing this causes a 10 percent tax penalty to be placed on the withdrawal on top of the tax being removed from the tax deferment.

One important thing to note is individuals who are married must submit written spousal permission along with their loan or withdrawal request against their TSP account — even if the servicemembers and spouses are separated.

For more information on the TSP, visit http://www.tsp.gov.

AFDOKU: Try It!

To solve, place an enlisted rank into each box so that each row across, each column down, and each small 9-box square within the larger diagram (there are nine of these) will contain every enlisted rank. In other words, no rank (E-1 - E-9) may appear more than once in any row, column, or smaller 9-box square. Working with the ranks already given as a guide, complete each diagram with the missing ranks that will lead to the correct solution.

	AFRC							
			PACAF		USAFE	AMC		
AETC								AFMC
AMC			AFMC					AFSOC
							USAFE	
AFRC				AFSOC		AFMC		W
			USAFE					
		USAFE	8	AFSPC			AMC	
		AFSPC					AFMC	

WWW.AirForceOneSource.com

Helping servicemembers, helping their families

Planning a vacation? Need to get away? visit http://www.afvclub.com



Oct. 27 AFDOKU Solution

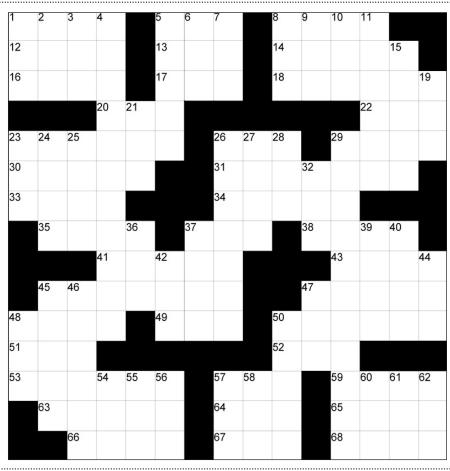


Oct. 27 Puzzle Solution

Jenny:

Jenny follows the adventures of a young Air Force spouse determined to overcome the challenges of a military lifestyle. Drawn from the real lives of both contributors and the cartoonist, Jenny's experiences reflect the humor, ingenuity, and sheer determination necessary to be successful as the spouse of an active duty military member. For more comics visit http://www.jennyspouse.com.





Post Op(erations)

By Captain Tony Wickman 71st Flying Training Wing Public Affairs

ACROSS

1. Hindu system of exercises

5. Skirt line 8. Used to express sorrow or

12. Cain's brother

13. NA country

14. Operation ___; Allied invasion of French North Africa (1942)

16. Deliberate intention or wish

17. Engage in espionage 18. Place in a grave

20. Toner

22. Caviar

23. Blood vessel

26. Cistern

29. Car mark

30. 1974-78 Valerie Harper

TV sitcom

31. Operation sion of Okinawa (1944)

33. Notch

34. Used for carrying, holding, or displaying articles 35. Smallest unit of an ele-

ment

37. Sault Marie

38. Snakelike fish

41. Kingly 43. Called

45. Violent Pacific Ocean

tropical storm

47. Rectangular building

courts

48. Sad

49. __ Moines 50. Agitates 51. Music genre

52. Allow

53. CV-22

57. Sunken track or groove

59. ___ Korbut

63. Strainer

64. Mistake

65. Admiral type

66. Tied

67. Item carrying genetic in-

Antony; Roman ora-

tor, politician and soldier

DOWN

1. Turn about the vertical ax-

is 2. Japanese sash

3. Hair care product4. NATO operation in Koso-

vo (1999)

5. Operation __; Allied inva-

sion of Sicily (1943) 6. Sixth sense

7. To be allowed or permit-

ted to

8. Dined

9. Actor Chaney

10. Op or modern
11. In basketball, a shooting

guard

15. People inhabiting the mountainous regions of SE

19. Wager 21. Gun lobby

23. Noah's ship 24. Actress Perlman

25. Wrongdoing for which

an action for damages may

be brought

26. Operation __; Berlin airlift (1948)

27. Farm measure....
28. Afternoon beverage
____; Libera-___ tion of Kuwait (1991)

32. Farewell

36. Actor/director Gibson

37. Clear-headed

39. Bait

40. Temper tantrum

42. Omnipotent being 44. Car need

45. Division based on quali-

ty, rank, or grade 46. 80s young upwardly mobile professional person

47. Mock

48. Sis' sibling
50. Immoderately adhering

to a belief; extreme 54. Gun the motor

55. Day prior 56. Desire

57. __ Sea 58. Ornate vase

60. Grassy lawn 61. Needlefish

_ Light: 62. Operation _

name given to using B-52s in Vietnam (1965)





Deployer's Family Card makes deployment a little easier DEPLOYER'S FAMILY

The **9th Services Squadron** is making deployments a little easier on families. Any family with a deployed parent or spouse will receive the card at the Family **Support Center.** The card is full of discounts for many Services facilities.

For example, the family could go bowling and receive 20% off. Another benefit is that Youth Program membership fees are waived during deployment allowing for discounted activity fees.

It's just one more thing that Services is doing to help our deployed Airmen. They are trying to provide a small 'silver lining' to families during

stressful separations. Don't be left out. Take advantage of these great discounts.

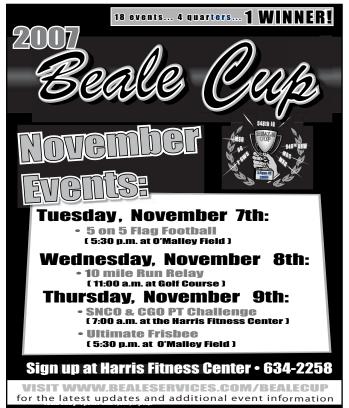
Spend Sunday afternoons & Monday nights in the element of Football Frenzy at the Covote Pub & Grill!



Prizes will be aiven awav everv Sunday & Monday.

For additional information about Football Frenzy activities contact:

Recce Point Club • 634-4948





Halloween Happen

Haunted House Very-Scary

• 7:00-10:00 PM

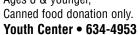
Ages 12 & younger \$3 Ages 13 and up \$4 Youth Center • 634-4953



Haunted House Non-Scary

Oct 27th. 28th & 30th 7:00-9:00 PM

Theme: WILLY WONKA Ages 8 & younger,





Halloween Party in the Pub Oct 27th - 10:00 PM

Cash prizes for the best costume! Music, Food & Drinks. FREE mem., \$3 non-mem. Recce Point Club • 634-4948

Cosmic Halloween Party Oct 28th • 6:00-10:00 PM

Goodie bag to all kids in costume! Prizes awarded for best adult & kids costume. Beale Lanes • 634-2299

Halloween Parade Oct 31st • 9:00 AM

Dress up the kids in their costumes as they stroll to the Main Base offices for some early Trick or Treating!

Community Center • 634-3140

Because of Services' new customer driven promise.

the marketing department will be conducting random interviews to various individuals every Thursday and Friday. "We want to know what you think about Services, the good, the bad, and down right ugly." the Services' Commander, Major Vince Shelton was quoted.

To get that imperative information, marketing is sending out a "man on the street" with a questionnaire.

It's Services goal to implement your requests and or suggestions. Services want to make sure you the consumer are happy with their product; that you are greeted with a smile, that you have immediate eye contact, that you are listened to attentively and that services exceeds your expectations.

Another way of letting Services know how they are doing is by

filling out an ICE comment card, located at each facility or by going on line at www.bealeservices.com.

Major Shelton wants to make this the best Services squadron the Air Force has to offer. In order to fulfill that goal Services needs to know what you want.

Oct 27, 28, 30th & 31st

Family Fun Day Six Flags Fright Fest! Oct 28th • 10:00 AM-1:00 AM

Your ticket price includes all rides and attractions. Costumes are welcome for those that attend. \$35 includes ticket & trans.

Outdoor Adventure Center • 634-2054



Why not join Intramural sports team!

Are you competitive? Do you need to let off some extra steam? Perhaps you need to get back into shape? Why not join an intramural team? Throughout the year, the Harris Fitness Center offers an awesome selection of sport activities. The leagues are open to all active duty military, their dependants 18 yrs or older, 940th active reservists, DoD civilians and NAF employees assigned to Beale.

Three weeks ago was the Intramural golf championship placing the 48th IS in first place. Two weeks ago was the intramural softball championship, placing the 9OG in first place.

Right now bowling and flag football intramurals are in effect and come November, the Harris Fitness Center will be accepting LOI's for Intramural basketball. If you are interested in participating in an intramural sport, please contact your unit sports rep for more information or call Harris Fitness Center at 634-2258 and ask for Doug Page.



First Place Intramural Softball Champions 90G Front row: Capt Monty Harshner, SrA Rocky Sullenger, SSgt Sean Kelly, Capt Todd Guiney, SSgt John Sanders. Back Row: Lt Col Mitch Berger (OSS/CC), SSgt Jason Phillips, SSgt Thomas Bryner, Maj Paul Wojtowicz, MSgt Mike Noack, Mr. Kim Goldstein, SrA Kevin Corder,





First Place Intramural Golf Champions 48th IS From the left: SSgt Mark "The Hit Man" Seely; TSgt Greg "V" Vyka; Paul "The Crusher" Curry; TSgt Felix "The Launcher" Loera; SSgt Andy "Mad Dog" Ming.



Tickets are \$44.50 each to all home games.

Don't miss your chance to get tickets from the OAC! Grab your friends and reserve your seats today.

OAC / ITT 6344882

ALL TRIPS AND TICKETS ARE OPEN TO MILITARY & DOD CIVILIANS

Downtown/Old Sacramento Nightlife Shuttle Nov 3rd / 6:00 PM-12:30 AM • Cost: \$10 transportation only.

Ages 21 or older • Sign up by: 11/01 Enjoy an evening in Downtown or Old Sacramento while visiting the many restaurants, saloons, clubs and specialty shops. Gather a group of friends and let OAC be your designated driver.

Rock Climbing

Nov 4th / 9:00 AM-5:00 PM • Cost: \$25 • Sign up by: 11/01

This event is held at the indoor Rocknasium Climbing Gym in Davis. Rock climbing is a fun, full-body workout to test your fitness, ability, and teamwork skills in a friendly social environment. Safety classes for beginners with more challenging routes for advanced climbers. This trip includes; transportation, entrance fee, belay class, and gear. Bring a snack and plenty of water.

Salmon Fishing on the Sacramento River Cost: \$60 per person. Book a custom fishing trip.

Enjoy a day of fishing for salmon as they travel up the river. This is an all-day trip aboard OAC's Jetcraft fishing boat! A trained fishing guide will instruct you on how to fish for these magnificent giants. Bring your lunch and your favorite beverage for a day to remember. OAC will provide all the equipment you will need.



OUTDOOR ADVENTURE CENTER · 634-2054

Cashier / Checker Golf Course / Recce Point Club Child Development Program Assistant

Recce Point Club Youth Center / Recce Point Club

Custodial Worker / Supervisor Lodging Food Service Worker Recce Point Club

Information Technology Specialist Youth Center School Age Program Assistant Youth Center Recce Point Club

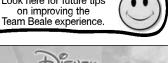
The above NAF positions are available. Interested parties should drop in and complete an application.

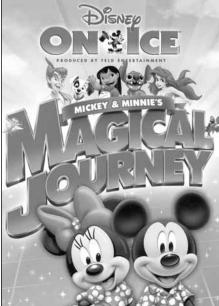
HUMAN RESOURCES • 634-2316 w.bealeservices.com/humanresources

9TH SERVICES A Customer:

- Is part of our business not an outsider.
- Is a person who comes to us with their needs and wants. It is our job to fill them.
- Deserves the most courteous attention we can give them. They are the lifeblood of our business.

Look here for future tips on improving the





Fri, Nov 3rd • 7:30 PM Sat, Nov 4th • 11:30 AM \$2175 Sat. Nov 4th • 3:30 PM \$2175

>>> ARCO ARENA <<<<

Buy tickets now and pack up the gang for an unforgettable journey - live in your hometown!

> OAC / ITT 634-4882